



Waterson Corporation – Declaration of Modern Slavery 現代奴役防制聲明

At **Waterson Corporation**, we recognize that modern slavery is a profound violation of human rights. It may take many forms, but all share the same nature of exploiting individuals by depriving them of freedom for personal or commercial gain.

We stand firmly against all forms of **human trafficking, forced labor, bonded labor, indentured servitude, and child labor**, and we are dedicated to upholding ethical conduct across all our operations and supply chains. Waterson maintains a **zero-tolerance stance** toward modern slavery and continually takes proactive measures to prevent such practices within our business and that of our partners.

To strengthen awareness of modern slavery and human trafficking, Waterson integrates **human rights and ethical business training** into both onboarding and ongoing development programs, ensuring all employees understand and act on these responsibilities.

Our policies explicitly prohibit any form of **forced, bonded, or prison labor**, as well as **harsh, abusive, or inhumane treatment**, including harassment, coercion, or physical and verbal abuse. We require all compensation practices to comply with local labor and wage laws, covering minimum pay, overtime, and statutory benefits.

We expect our suppliers and business partners to uphold these same principles—respecting workers’ rights to freely associate and seek representation under local law—while operating with integrity and accountability that reflect Waterson’s commitment to responsible manufacturing and ethical business.

This statement has been **approved by the Board of Directors of Waterson Corporation** in accordance with **Article 54(1) of the UK Modern Slavery Act 2015** and the **California Transparency in Supply Chains Act**, and constitutes the official **Declaration of Modern Slavery of Waterson Corporation**

現代奴役是一種嚴重侵犯人權的犯罪行為，其形式雖多樣，但核心皆在於剝奪個人自由並進行剝削，以追求個人或商業利益。

笠源科技股份有限公司堅決反對任何形式的人口販運、強迫勞動、契約奴役及童工。我們以誠信與尊重為原則，致力於確保公司及供應鏈各層級皆維持最高的倫理與社會責任標準。

笠源科技股份有限公司對任何形式的現代奴役與人口販運行為採取零容忍政策，並積極防止此類行為在公司營運或合作夥伴間發生。



為提升全體員工對現代奴役與人口販運風險的認識，我們於新進與在職訓練中持續推動人權與職場倫理教育，強化每位成員的意識與應對能力。

本聲明經公司管理層審核通過，依據 2015 年《英國現代奴役法》第 54(1) 條 制定，構成**笠源科技股份有限公司**防制奴役與人口販運政策之一部分。

[備註] 英國 2015 現代奴役法案 United Kingdom Modern Slavery Act (2015)
<https://www.legislation.gov.uk/ukpga/2015/30/contents/enacted>

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